



## HEALTH, SAFETY, AND ENVIRONMENTAL POLICY

It is the policy of Aleris International, Inc. to conduct its worldwide operations and business activities in a manner that protects our employees and our communities and respects the environment. Aleris strives to be among the industry leaders in health, safety, and environmental (HS&E) performance. Through management leadership and employee involvement, Aleris is committed to compliance with all applicable HS&E laws, regulations and company standards, and to the continuous improvement of its HS&E performance. Aleris will measure that performance and periodically will make information about it available to Aleris stakeholders. All employees of Aleris and contractors working on its behalf are expected to be aware of this policy and are responsible for carrying out its principles. The guiding principles of this policy are:

### HEALTH AND SAFETY

Aleris strives to protect the health and well being of each of our employees, visitors, and contractors. Each of us is responsible to conduct our activities in accordance with safe work practices and with a proper attitude toward accident and illness prevention. You are not obligated to perform any work action or task that you consider unsafe. If you encounter an unsafe work situation, you are obligated to resolve your personal safety concerns or escalate them to your supervisor to obtain additional support. Every manager and supervisor is accountable for the safety of those reporting to him or her.

Aleris endeavors to provide appropriate equipment, tools, standards, procedures, process analyses, and training to assist employees in performing their jobs safely. We analyze our operations and business activities to identify potential improvements to assure safe operations.

The prevention of accidents while off the job is also important to each one of us and Aleris promotes off the job safety for our employees.

Security is a component of providing a safe work place and will be managed as a safety requirement.

### ENVIRONMENT

Aleris conducts its operations and business activities in an environmentally responsible manner. Our environmental program requires the implementation of management systems that assure compliance with applicable laws, regulations, and company standards and continuous improvement of our environmental performance. Each company operation and business unit is obligated to conduct its activities to support pollution prevention and the efficient use of energy and natural resources.

### PRODUCT STEWARDSHIP

Aleris incorporates HS&E and security considerations in the development, manufacture, distribution, use, and disposal of its products. We provide our customers, contractors, and transporters with information to ensure that our products can be distributed, used, and recycled or disposed in a safe and environmentally responsible manner.

A stylized, handwritten signature in black ink, consisting of a large, sweeping initial 'S' followed by a horizontal line.

Sean Stack  
Chairman & Chief Executive Officer

A handwritten signature in blue ink, appearing to read "Kenneth J. Willings" in a cursive style.

Kenneth J. Willings  
Senior Vice President,  
Health, Safety & Environmental