

# CORE VALUES

SAFETY

INTEGRITY

CUSTOMER FOCUS

OWNERSHIP

EXCELLENCE

TEAMWORK

*Aleris*



# CORE VALUES

## SAFETY

I place the health and well-being of myself and others first every day and everywhere.





# CORE VALUES



## INTEGRITY

I make the personal choice to always do what's right, while respecting and building trust with all stakeholders.





## CORE VALUES

# CUSTOMER FOCUS

I place my customers at the heart of everything I do. As their partner, I continuously bring solutions that help them win.





# CORE VALUES

## OWNERSHIP

Aleris is my company. I go above and beyond my responsibilities to do what's best for our organization.





# CORE VALUES

## EXCELLENCE

I will not give up until I achieve the highest level of quality, performance, and personal growth.





CORE  
VALUES

## TEAMWORK

I value, support, and trust my colleagues so we can achieve common goals and multiply our success.



*Aleris*