

Additional benefits when training at ALERIS!

- Working independently and autonomously on projects in the apprenticeship
- Attending specific trainee seminars and training sessions, e.g. language courses, First Aid, hosting CIP¹ sessions
- Opportunities to get engaged beyond the apprenticeship, e.g. as part of the plant fire brigade or as an environmental consultant
- Intensive support and guidance when preparing for your exams
- Very good chances of ongoing employment since we train junior staff to meet our own needs for qualified personnel
- Remuneration in line with the current collective agreement for the metal and electrical industry
- Christmas bonus/ vacation allowance and contributions to retirement capital formation
- 30 paid annual holidays
- Transport allowance to vocational college
- Subsidized lunch in the cafeteria
- Special Aleris trainee rate at the gym Campo Sports
- Personal protective equipment and work clothing provided by Aleris



¹ Continuous Improvement Process

Have we roused your curiosity for an apprenticeship at Aleris and would you like to meet us beforehand? Then apply for a trial work placement, whether in your school vacation or during school time. We would also be happy to meet you and your classmates at school to introduce Aleris and give you an idea about our training professions.



entrance qualification acquired in high school.

Which post-training opportunities does Aleris offer?

After having successfully completed the apprenticeship and following the transition into permanent employment, Aleris will provide an extensive and varied education and training program. The promotion and advancement of our staff is extremely important to us, so we also offer the opportunity – if certain conditions have been met – to complete an internal master craftsman training or a study program alongside your professional commitments – with or without university

WHO IS ALERIS?

Aleris in Koblenz is part of a globally operating technology enterprise with more than 14 manufacturing facilities and some 5,000 staff in America, Europe and Asia. The corporation is headquartered in Beachwood (OH), in the United States. With three production sites and an international research center Aleris in Europe belongs to the leading manufacturers of aluminum rolled products.

Aleris is considered a well-trusted and reliable supplier and partner across the key industries. We are a supplier of the international aircraft sector and a number of well-known large car manufacturers, major engineering enterprises and various customers in transportation as well as in building and construction.

In a number of these markets Aleris belongs to the top suppliers for two major reasons: On the one hand we place great emphasis on our customers' needs and requirements and on the other hand we are a team of highly qualified and motivated employees who never stop to learn and build expert knowledge and so continue to improve our products and services.



Be part of our success story!



From Koblenz around the world

Koblenz plant, which was founded in 1964, has been a global partner and supplier of top quality aluminum rolled products for a long time. In addition, following the most recent investments, we own one of the world's largest rolling mills for aluminum plates, sheets and strips. The workforce counting more than 1,400 staff manufacture a broad range of standard and special alloys, which are supplied to all key industries. The rolled products manufactured here are supplied to the aviation and automotive industry, the transportation sector, the mold and toolmaking market, the

heat exchanger market and the defense industry as well as machinery and plant engineering. An efficient quality assurance system ensures consistently high quality products and leads to ongoing process improvement. One of the world's most efficient state-of-the-art aluminum rolling mills has been established in Koblenz and now it is on us to fully exploit this potential to write the next chapter of this already very impressive success story.



WE HAVE A TRADITION FOR SOUND JOB TRAINING

Since Koblenz plant was founded we have successfully trained junior professionals, since 1972 this has also applied to the administrative section of the business. Our main goal has always been to offer permanent employment to as many trainees as possible. In addition to the apprenticeship itself, you will be provided with ample opportunities for your personal development. So you can be trained as a host for CIP sessions or obtain your license to operate a crane or forklift truck. You can also get involved in the plant fire brigade or work as a safety representative, an environmental consultant or a youth representative. The majority of former apprentices are still employed with us and a large number of them now hold responsible positions. This is why we place high emphasis on the quality of our apprenticeship, which is distinguished by a far above-average level. Repeatedly, our trainees are honored for outstanding examination achievements by the Chamber of Industry and Commerce.

Your Application

**Does this sound interesting to you?
Apply now!**

The following should be part of your application:

- Cover letter
- Résumé in tabular form
- The two most recent school reports
- Additional qualification certificates e.g. certificates for work placements or language certificates
- Email address and phone number



This is the application procedure:

- As a first step, send us your detailed application, preferably by e-mail (PDF file)
- You will then receive a written acknowledgement of receipt
- If you meet the general requirements, we will possibly invite you to attend an applicants' day
- If you have successfully completed the applicants' day, we would like to get to know you better in a personal interview
- In the final stage, we will compile the overall result and decide about offering you an apprenticeship position

Tips for Job Applicants:

Make us curious!

Specify clearly and concisely why you apply for an apprenticeship at Aleris! What motivates you, why do you consider yourself suitable for the profession?

Don't miss this opportunity!

No matter whether it's your application, the applicants' day or the job interview - the first impression counts. Prepare yourself well before and show interest but stay true to yourself!

Be in time!

Send us your detailed application as early as possible, approximately a year prior to the desired start of your training

You would like to send us your application now? Or do you have any questions? Feel free to call us or send us an e-mail.

Contact details

Where to send your application and turn to with any questions you may have:

Aleris Rolled Products Germany GmbH

Carl-Spaeter-Straße 10
56070 Koblenz
Germany

Contact person:

Jana Spinner
T +49 261 891 7281

personalabteilung.koblenz@aleric.com

Directions:

Aleris in Koblenz is situated in the industrial area bordering Koblenz-Kesselheim. We have a large parking lot where you can park your car or bike. You can also reach our premises by bus with bus route 354 or 356, bus stop „Aluminiumwerk“. The bus schedule can be found here:

<http://www.rhein-mosel-bus.de/rheinmoselbus/view/fahrplan/kursbuchtml.shtml>

ANFAHRTSBESCHREIBUNG



ANFAHRT ZU...
ALERIS ROLLED PRODUCTS GERMANY GMBH

1. Ausfahrt B 9 Richtung „Kesselheim“, im Verteiler Richtung „Rheinhafen“.
2. Rechts abbiegen und dem Verlauf der August-Horch-Straße weiter folgen.
3. ZUFAHRT ZU ALERIS TOR 1:
Im Kreislauf die 3. Abfahrt nehmen und geradeaus zu Tor 1 mit dazu gehörendem Parkplatz weiterfahren.
ZUFAHRT ZU ALERIS TOR 2:
Im Kreislauf die 4. Abfahrt nehmen in die Carl-Spaeter-Straße.
4. Im nächsten Kreislauf die 2. Abfahrt nehmen, danach rechts in die Kurfürst-Schönborn-Straße abbiegen. Sofort wieder rechts abbiegen zu Tor 2 und dem dort befindlichen Parkplatz.

Erstanmeldung immer am Tor 2.

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